

# SEABRIDGE GOLD

## Seabridge Gold Inc. is seeking an **Environment Tech - Lead**

Seabridge Gold was founded in 1999 and holds a 100% interest in several North American gold projects. Seabridge's assets include the KSM and Iskut projects located near Stewart, BC, the Courageous Lake project located in the Northwest Territories, the Snowstorm project in the Getchell Gold Belt of Northern Nevada and the 3 Aces project in the Yukon Territory. Seabridge strives to provide opportunities for people who have talent, passion and integrity and the desire to work within an organization that values and supports them. For further information on our company, please visit [www.seabridgegold.com](http://www.seabridgegold.com).

This position is responsible for leading the team of environmental monitors for the Project team. This role develops and implement systems to monitor the environmental aspects of the site/project activities and works in a pro-active manner to eliminate or reduce any environmental risks and liabilities and drive continual improvement with respect to environmental performance. It is a multidisciplinary role that will work with teams on projects involving environmental monitoring and problem solving supporting the planning and delivery of fish monitoring programs, studies, and activities in KSM project. This role will also assist in the planning and direct supervision of field work, and ensure all studies and activities adhere to provincial and federal regulations, and safety and environmental standards. Work will include sampling and data collection, monitoring equipment calibration and maintenance, and assisting with report preparation.

### **Key Responsibilities**

Key responsibilities for this position may include but not limited to:

- Ensure compliance with all environmental permits
- Direct supervision of the environmental techs for Projects. Will be responsible for coaching and development of this team.
- Schedule and plan resources required to successfully support monitoring programs, studies, and other management activities
- Ensure processes are in place to achieve environmental compliance requirements and goals
- Strict adherence to safety and environmental rules and procedures and able to interpret and resolve environmental technical issues
- Establish processes and oversee the conduct of environmental monitoring data collection and data management; Compile environmental reports (regulatory and internal)
- Assist with environmental monitoring on an as-needed basis (surface water, groundwater, inspections, and others as assigned); Implementing processes, including internal audits, to ensure technicians, site personnel, contractors and suppliers are complying with environmental regulatory and internal requirements.
- Supervise and direct contractors and consultants and ensure project scope, schedule, and budget are adhered to while maintaining compliance with applicable safety and environmental standards

- Collaborate with project team to ensure safe and efficient management of contractors and consultants
- Responsibility for accurate and timely records of budget, accruals, invoicing, and other cost tracking duties
- Maintain and update monthly progress reports on related monitoring projects, studies, and programs
- Identify areas for innovation to ensure continuous improvement monitoring, studies, and activities
- Communicate emerging issues as necessary to ensure risk mitigation and obtaining project and environmental goals
- Performs other duties as assigned

### **Education, Skills and Experience**

- Degree or Diploma in Science, Engineering, or environmental-related field, or an equivalent combination of education and experience
- Min. 5 years of industrial experience from a mining operation, pulp & paper mill, consulting, or regulatory industry
- Legal authorization to work in Canada without the need for sponsorship
- Supervisory experience in leading employees and / or contractors
- Highly organized with exceptional attention to detail and critical thinking, able to manage competing priorities in a fast-paced, growing work environment
- Excellent interpersonal, oral, and written communication skills and the ability to communicate effectively with project team members, regulators, and clients
- Strong technical and problem-solving skills, including attention to detail, accuracy, and completeness
- Solid data analysis skills, including the use of spreadsheets
- Flexible working style and willingness to occasionally modify personal schedules as required to meet project deadlines and/or client needs
- Strong knowledge of applicable Environmental Provincial, Federal legislation, and guidelines
- Proven leadership abilities in supervising contractors and consultants in a team setting; experience supervising direct report(s) is an asset
- Knowledge in risk management/environmental management system
- Proficiency in Microsoft Office programs and other database management software
- Self-starter who can anticipate needs and work independently
- Strong commitment to working in a safe, socially responsible manner
- Ability to build and maintain positive relationships with internal and external partners and communities of interest
- Experience evaluating environmental data and preparing reports
- Experience in working with Indigenous Nations and other communities of interest
- Technical knowledge and demonstrated experience in fish and fish habitat monitoring programs, studies, and fish management activities such as fish salvages and relocations

**Location**

14 days on 14 days off rotational schedule on remote project sites (Smithers, BC)

**Our Offer**

- an exciting opportunity to contribute to the success of the business and reach your full potential
- competitive salary and performance-based bonus plan
- health and welfare benefits

**Apply**

We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status, or any other legally protected factors.

Please apply through email to [hr@seabridgegold.com](mailto:hr@seabridgegold.com) and attach your Cover Letter and Resume in Word or PDF format. Thank you for your application, however, only those selected for an interview will be contacted.

**Closing Date: December 29<sup>th</sup>, 2021**