

SEABRIDGE GOLD

Seabridge Gold Inc. is seeking a full-time **Project Execution Manager**. Seabridge Gold was founded in 1999 and holds a 100% interest in several North American gold projects. Seabridge's assets include the KSM and Iskut projects located near Stewart, BC, the Courageous Lake project located in the Northwest Territories, the Snowstorm project in the Getchell Gold Belt of Northern Nevada and the 3 Aces project in the Yukon Territory. Seabridge strives to provide opportunities for people who have talent, passion and integrity and the desire to work within an organization that values and supports them. For further information on our company, please visit www.seabridgegold.com.

This role manages all aspects of implementing and executing design development, detailed design, construction, commissioning, and handover associated with the KSM Substantial Start Project. This includes constructability reviews of future detailed design and construction activities associated with the development of all KSM Project facilities including: camp and administration buildings, roads and bridges, fish offset habitat projects, rock storage facilities, off site infrastructure, water treatment plants and associated ponds, high voltage transmission lines, site power reticulation, communications infrastructure, maintenance facilities, TMF, drilling programs, portal infrastructure for the Mitchell/Treaty Tunnel, and all other project infrastructure. Responsibilities include active management of an owner's site execution team, multiple consultants, subconsultants, contractors and subcontractors.

Key Responsibilities

Key responsibilities for this position may include but not limited to:

- Manages all aspects of construction and commissioning
- Manages aspects of constructability review of design development and detailed design
- Ensures that work is always executed in a safe manner
- Ensures that Seabridge Gold corporate safety and business goals are met or exceeded at KSM
- Ensures that project construction activities and services are executed in conformity with KSM's environmental permits, policies, and plans
- Ensures that project construction activities and services are executed in conformity with KSM's community relations policies and plans
- Directs the preparation for major works packages to be received and executed by the site construction teams
- Prepares annual budgets with input and assistance from the Package Managers, Construction Managers, Site Services Manager, HSS Manager and the Project Controls Manager
- Reviews and approves site project construction schedules and budgets
- Reviews and approves project construction schedules with input from Construction Manager and internal stakeholders
- Monitors construction and commissioning progress and implements recovery action as required
- Monitors construction and commissioning actual costs versus budget and implements recovery action as required
- Ensures strict compliance with KSM Project Change Management processes
- Ensures timely delivery of project construction and commissioning services to internal stakeholders

- Coordinates risk assessments with input and assistance from the KSM Risk Specialist, KSM Package Managers, Consultants, internal stakeholders and the KSM Construction Team
- Ensure that KSM Virtual Design and Construction initiatives are properly resourced, and that work is executed in accordance with applicable KSM business and technology objectives
- Ensure that the KSM BIM Execution Plans are implemented to support 4D, 5D, 6D (as applicable) and 7D technology objectives
- Monitor VDC and BXP technology objectives utilizing the KSM approved VDC and BXP metrics
- Periodically reviews the Project Management Plan with input from execution team managers to ensure conformity with current requirements, and revise as required
- Trains, guides, and evaluates the performance of direct reports, making recommendations for improvement where required
- Identifies consultant and contractor performance issues and works with Project Controls, the Contracts Department, and other internal stakeholders to resolve issues
- Ensures compliance with applicable regulatory and building code requirements including Federal, Provincial, and Local
- Ensures conformity with industry codes of practice and standards
- Ensures that all work conforms with the specified quality standards
- Assigns, schedules, reviews, and evaluates work of subordinates
- Performs other duties as assigned by the Project Director

Education, Skills and Experience

- Current BC Mine Supervisor Certificate
- Will be required to be designated as the Mine Manager when onsite
- Minimum 10 years of large-scale mining development experience
- Demonstrated experience implementing Environmental and Community Compliance obligations
- Demonstrated experience in building projects within First Nation Territories and IBA commitments
- Experience managing and coordinating engineering, construction, and commissioning.
- Experience managing and coordinating project logistics
- Experience managing engineering contracts, construction contracts and vendor services contracts
- Experience working with teams and interacting with contractors
- Experience working in a cross-cultural setting
- Proven track record of developing and maintaining a safe work culture
- Drive company vehicle and be covered under company insurance
- Visible field safety leadership and an ability to drive safety and performance excellence
- Knowledge of design development and detailed design process
- Knowledge of construction and trade practices
- Knowledge of project management methodologies and tools used to track cost, time, and quality
- Knowledge of management concepts and best practices
- Strong and effective communication and engagement skills
- Relationship building skills: demonstrated empathy, emotional intelligence, and cross-cultural effectiveness with the ability to achieve consensus and build alignment cooperatively
- Maintain high standards of professional and ethical conduct
- Proficient in Microsoft Word and Excel
- Outstanding written and oral communication skills

Location

KSM Project Site, BC 2x2 rotation

Our Offer

- an exciting opportunity to contribute to the success of the business and reach your full potential
- competitive salary and performance-based bonus plan
- health and welfare benefits

Apply

We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status, or any other legally protected factors.

Please apply through email to hr@seabridgegold.com and attach your Cover Letter and Resume in Word or PDF format. Thank you for your application, however, only those selected for an interview will be contacted.