

SEABRIDGE GOLD

WHY ARE PEOPLE ATTRACTED TO THIS CAREER?

General Labourers gain practical experience while earning a competitive wage. This entry-level position gives candidates the chance to prove that they are capable, while also providing opportunities to train for jobs that require more experience or specific skills.

WORK ENVIRONMENT

Note: conditions vary according to employer and region.

General Labourers help with a variety of tasks, which provides valuable experience and the opportunity to learn many new skills. Hands-on tasks can be repetitive and many may be physically demanding with prolonged periods of walking, standing, bending, crouching or kneeling, with heavy lifting of up to 23kg (50 lbs) (based on job research, 2014)

WORK-RELATED SKILLS

- Follows clear policies and processes
- Comfortable working at heights
- Committed to safe work habits
- Enjoys hands-on work and mechanically inclined
- Good listening and problem-solving skills
- Positive attitude and works well with others
- Willing to learn and perform repetitive tasks

JOB REQUIREMENTS

Must Have:

- Physically fit and mobile
- Must be able to pass a medical test
- Must be able to pass a drug test
- Willingness to work in a diverse workplace
- Proficiency in language of operation

May be Required:

- Highschool diploma or equivalent
- Provide own safety equipment (e.g. approved steel-toed boots)
- Demonstrated ability to work under minimal supervision
- Undergo a criminal record check
- Valid driver's licence (or eligible for a driver's licence) with few or no current infractions

Assets:

- Knowledge of safe operation of hand tools
- Experience operating light or heavy-duty equipment
- Experience cleaning complex mechanical equipment
- Basic understanding of how machines work
- Willingness to relocate
- Other languages

Note: The requirements listed above illustrate what it takes to start the career and do not take into account on-the-job training given to new employees.

GENERAL LABOURER

General Labourers provide valuable assistance and support in a team of Minerals Processing Operators and other mill employees. They are fit, capable, a team player and can work with their hands.



image source: MIHR Council and iStock

JOB DESCRIPTION

- Assist Process and Machine Operators in mineral ore and metal processing
- Help Mineral Processing Operators and other mill works to move ore and metal by using bins, conveyors, chutes, weigh scales, railcar movers and front-end loaders
- Assist Mineral Processing Operators in processing ore and metal by monitoring, operating or maintaining pumps, valves, crushers, floatation cells, cyclones, thickeners and screens
- Clean work areas and equipment
- Transport scrap materials through the plant
- Follow checklists and complete log books
- Report any hazards or safety concerns to a Frontline Supervisor

COMPENSATION

\$19.55/hour

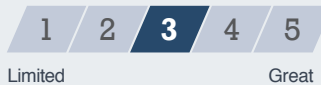
\$40.07/hour



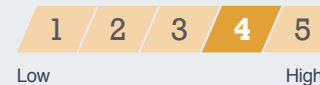
(Source: Canadian Mine Salaries, Wages & Benefits: 2018 Survey Results InfoMine USA, 2018)

JOB PROSPECTS

Demand in Mining



Skill Transferability Among Other Industries



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Seabridge Gold developed its job fact sheets using information from WorkBC's "Explore Careers" Program (www.workbc.ca/Jobs-Careers/Explore-Careers.aspx) and the Mining Industry Human Resources Council's "Jobs in Mining" Program (www.mih.ca/careers/jobs-in-mining/occupational-profiles)