

SEABRIDGE GOLD

WHY ARE PEOPLE ATTRACTED TO THIS CAREER?

Maintenance Helpers gain practical experience and exposure to the trades while earning a competitive wage. This entry-level position gives candidates the chance to prove that they are capable, while also providing opportunities to train for jobs that require more experience or specific skills.

WORK ENVIRONMENT

Note: conditions vary according to employer and region.

Maintenance Helpers do a variety of tasks that provide valuable experience and the opportunity to learn many new skills. As with any hands-on learning activity, the work involves performing the same tasks repeatedly. Many tasks are physically demanding with prolonged periods of standing, crouching or kneeling and workers must be able to handle heavy loads.

WORK-RELATED SKILLS

- Committed to safe work habits
- Hands-on work
- Mechanically inclined
- Multi-tasking skills
- Positive attitude
- Willing to learn
- Willing to perform repetitive or routine tasks
- Minimal supervision required
- Works well with others

JOB REQUIREMENTS

Must have:

- Physically fit and mobile
- Must be able to pass a medical test
- Must be able to pass a drug test
- Willingness to work in a diverse environment
- Proficiency in language of operation

May be Required:

- High school diploma or equivalent
- Undergo a criminal record check
- Valid driver's licence (or eligible for a driver's licence) with few or no current infractions

Assets:

- Willingness to relocate
- Other languages

Note: The requirements listed above illustrate what it takes to start the career and do not take into account on-the-job training given to new employees.

MAINTENANCE HELPER

Maintenance Helpers provide valuable assistance and support to the tradespeople who work in a mine. They are team players, physically fit and enjoy hands-on work.



image source: MIHR Council and iStock

JOB DESCRIPTION

- Assist Mechanics, Electricians, Welders, Millwrights and other tradespeople with a variety of tasks
- Provide tradespeople with tools and parts they need for their work
- Help to keep equipment clean
- Keep the shop clean, including garbage disposal and wash bays
- General routine maintenance, including sweeping floors, emptying garbage bins and cleaning spills
- Wash equipment
- Move tools and materials to and from work areas
- Track cleaning supply levels and provide list to Supervisor

COMPENSATION

\$26.45/hour

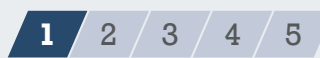
\$33.60/hour



(Source: Canadian Mine Salaries, Wages & Benefits: 2018 Survey Results InfoMine USA, 2018)

JOB PROSPECTS

Demand in Mining



Limited

Great

Skill Transferability Among Other Industries



Low

High

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Seabridge Gold developed its job fact sheets using information from WorkBC's "Explore Careers" Program (www.workbc.ca/Jobs-Careers/Explore-Careers.aspx) and the Mining Industry Human Resources Council's "Jobs in Mining" Program (www.mihhr.ca/careers/jobs-in-mining/occupational-profiles)