

# SEABRIDGE GOLD

## WHY ARE PEOPLE ATTRACTED TO THIS CAREER?

Minerals Processing Operators enjoy working in a team and playing a key part in the production process. They work with different kinds of equipment and with cutting-edge technologies and are well compensated for their efforts.

## WORK ENVIRONMENT

*Note: conditions vary according to employer and region.*

Minerals Processing Operators are exposed to challenging working conditions such as confined spaces, at heights and near open holes. They must be willing and able to climb ladders and steel ramps.

## WORK-RELATED SKILLS

- Takes extra care in following procedures around potentially hazardous materials, equipment and machinery
- Adaptable
- Embraces new techniques and technologies
- Enjoys hands-on work
- Enjoys working with math, science, computers and machinery
- Understands and respects safety procedures, regulations and legislation
- Patient and flexible
- Strong communication and problem-solving skills
- Strong risk management and time management skills
- Team player
- Willing to perform repetitive or routine tasks

## JOB REQUIREMENTS

### Must have:

- High school diploma or equivalent
- Previous experience in a mill environment
- Physically fit and mobile
- Must be able to pass a medical test
- Must be able to pass a drug test
- Willingness to work in a diverse environment
- Proficiency in language of operation

### Assets:

- Depending on the type of mining, a bachelor's degree in metallurgical/chemical/mechanical engineering
- Willingness to relocate
- Other languages

*Note: The requirements listed above illustrate what it takes to start the career and do not take into account on-the-job training given to new employees.*

# MINERALS PROCESSING OPERATOR

Minerals Processing Operators work in teams to perform essential work in mining operations, understanding the controlling and processing of minerals and metals.



image source: MIHR Council and iStock

## JOB DESCRIPTION

- Work in a team to process extracted ore and load finished products into railcars to ship to customers
- Monitor processes and equipment that upgrade ore to produce a marketable product
- Operate heavy equipment (ex. bins, conveyors, chutes, pumps, valves, crushers, flotation cells, cyclones, thickeners, screeners, weigh scales, railcar movers and front-end loaders)

## COMPENSATION

\$37.18/hour

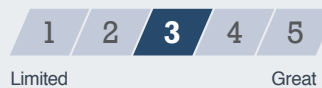
\$48.47/hour



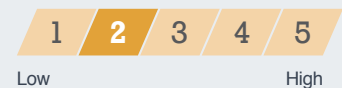
*(Source: Canadian Mine Salaries, Wages & Benefits: 2018 Survey Results InfoMine USA, 2018)*

## JOB PROSPECTS

### Demand in Mining



### Skill Transferability Among Other Industries



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Seabridge Gold developed its job fact sheets using information from WorkBC's "Explore Careers" Program ([www.workbc.ca/Jobs-Careers/Explore-Careers.aspx](http://www.workbc.ca/Jobs-Careers/Explore-Careers.aspx)) and the Mining Industry Human Resources Council's "Jobs in Mining" Program ([www.mihrc.ca/careers/jobs-in-mining/occupational-profiles](http://www.mihrc.ca/careers/jobs-in-mining/occupational-profiles))